GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Home Department – Rules – Public Service – Andhra Pradesh Police (Civil) Subordinate Service Rules – Amendments – Orders- Issued.

HOME (LEGAL.II) DEPARTMENT

G.O.Ms.No.32 Dated: 07-02-2019

Read the following:-

1. G.O.Ms. No. 374, Home (Police-C) Dep., dt.14-12-1999
2. G.O.Ms.No.84, Home (Ser-III) Dept., dt.17-01-2012
3. G.O. Ms. No. 87, Home (Legal.II) Dept, dated 15-07-2016
4. G.O. Ms. No. 95, Home (Legal.II) Dept, dated 31-05-2017
5. G.O.Ms.No.202, Home (Ser.III) Department, dt:28.12.2018,
6. From the Director General of Police, Andhra Pradesh, Lr.Rc.No. 431/E3/2018, dated:31.12.2018, 03.01.2019 &11.01.2019

O R D E R :

The Director General of Police, Andhra Pradesh in the letters 6th read above, informed that separate cadre strength for Women is being maintained as per G.O.Ms.No.84, Home (Ser-III) Dept., dt.17-01-2012. Accordingly, separate seniority lists for Men and Women are being maintained for their promotions to the higher ranks, keeping in view the Special Rules issued vide G.O.Ms.No.374 Home (Police-C) Dept, dt.14-12-1999. The Government vide G.O.Ms.No.87, Home (Legal.II) Department, dt:15.07.2016, have introduced the Rule of Reservation for Women to the extent of 33 1/3% in Civil Police in direct recruitment. Hence, he has stated that it is necessary to intersperse the seniority of Men and Women of all the existing incumbents in the ranks of PCs/HCs/ASIs/SIs appointed by direct recruitment / by promotion in Civil, to provide equal opportunity to the Women members of the force to avail promotions on par with the men. Hence, he has proposed an amendment to the Andhra Pradesh Police (Civil) Subordinate Service Rules issued in G.O.Ms. No.374, Home (Police-C) Dep., dt.14-12-1999.

2. Further, the Director General of Police, Andhra Pradesh has informed that vide G.O.Ms.No.202, Home (Ser.III) Department, dt:28.12.2018, Government have upgraded 2019 posts of Police Constables (Civil) as Head Constables (Civil) and 566 posts as Asst.Sub Inspector of Police (Civil) in the various Police Districts of AP State in order to provide better promotional opportunities to the police personnel.

3. In view of the above circumstances, the DGP, AP has requested the Government to issue amendments to the Andhra Pradesh Police (Civil) Subordinate Service Rules issued in G.O.Ms.No.374, Home (Police) Dept., dt:14.12.1999 by interspersing the seniority of Men and Women of all the existing incumbents in the ranks of PCs/HCs/ASIs/SIs appointed by direct recruitment / appointed by promotion in Civil, with retrospective effect i.e., the date on which the posts were sanctioned by the Government vide G.O.Ms.No.202, Home (Ser.III) Department, dt:28.12.2018.

4. Government, after careful examination, hereby agree with the proposal of Director General of Police, Andhra Pradesh to issue amendments to the Andhra Pradesh Police (Civil) Subordinate Service Rules issued in G.O.Ms.No.374, Home (Police) Dept., dt:14.12.1999, to enable to intersperse the seniority of Men and Women of all the existing incumbents in the ranks of PCs/HCs/ASIs/SIs appointed by direct recruitment / appointed by promotion in Civil, with retrospective effect i.e., dt:28.12.2018.

5. Accordingly, the following Notification will be published in an Extra- ordinary issue of the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh Police (Civil) Subordinate Service Rules issued in G.O.Ms.No.374, Home (Police-C) Department, dt:14-12-1999 as subsequently amended.

These amendments shall be deemed to have come into force with effect on and from 28.12.2018.

AMENDMENTS

In the said rules, -

1. for rule 2, the following rule shall be substituted, namely,-

> " 2. Constitution :- The Service shall consist of the following categories of the posts in the Andhra Pradesh Police (Civil Police) Subordinate Service.
>
> Category (1) : Sub-Inspector of Police (Civil)
> Category (2) : Assistant Sub-Inspector of Police (Civil)
> Category (3) : Head Constable (Civil)
> Category (4) : Police Constable (Civil) "

2. for rule 3, the Table and the Note (1) and Note (2) thereunder, the following rule, Table and Notes shall be substituted, namely,-

"3. Method of appointment and appointing authority:- Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as follows:

Sl. No.	Category	Method of appointment	Appointing authority
1.	Sub-Inspector of Police (Civil)	(i) By direct recruitment	In the muffassil the Inspector General of Police / Deputy Inspector General of Police of concerned Range.
		(ii) By direct recruitment from Police Constables, Head Constables and Asst. Sub-Inspectors (PE)	

		(iii) By direct recruitment from Police Ministerial Staff (PM)	
		(iv) By direct recruitment by selection from among eligible Meritorious Sportsmen (MSP)	
		(v) By direct recruitment by selection from among the Children of Police Personnel who are either in service, retired or died. (CPP)	
		(vi) By direct recruitment by selection from among the Children of Police Personnel killed or incapacitated or retired on medical invalidation due to violent action of the extremists/ criminals/anti-social elements or due to violence while performing duties.(CDI)	
		(vi) By direct recruitment by selection from among the National Cadet Corps. (NCC)	
		(vii) By promotion of Assistant Sub-Inspectors(Civil) and Head Constables(Civil)	
		(viii) By transfer from Reserve Sub-Inspectors (AR/SARCPL/APSP)	
2.	Assistant Sub-Inspector of Police (Civil)	By promotion of Head Constable (Civil)	In the muffassil the Inspector General of Police / Dy.Inspector General of Police of concerned Range.
3.	Head Constable (Civil)	By promotion of Police Constable (Civil)	In the muffassil the Superintendent of Police of concerned and in Commissionerates, the DCP (Admn.) or equivalent cadre in the rank of S.P. In respect of other Urban Police Units of the State, the Head of such a unit or Commissioner of Police or Superintendent of Police as the case may be.
4.	Police Constable (Civil)	(i) By direct recruitment	In the muffassil the Superintendent of Police of concerned and in Commissionerates, the DCP
		(ii) By direct recruitment by selection from among the eligible	

		Home Guards.(HG)	(Admn.) or equivalent cadre in the rank of S.P. In respect of other Urban Police Units of the State, the Head of such a unit or Commissioner of Police or Superintendent of Police as the case may be.
		(iii) By direct recruitment by selection from among eligible Meritorious Sportsmen.(MSP)	
		(iv) By direct recruitment by selection from among the Children of Police Personnel who are either in service, retired or died. (CPP)	
		(v) By direct recruitment by selection from among the Children of Police Personnel killed or incapacitated or retired on medical invalidation due to violent action of the extremists/ criminals/anti-social elements or due to violence while performing duties.(CDI)	
		(vi) By direct recruitment by selection from among the National Cadet Corps.(NCC)	
		(vii) By transfer from Police Constables from Armed Reserve, City Armed Reserve and Special Armed Reserve Central Police Lines.	

Note (1) :- The percentage of the number of vacancies in the categories of Sub-Inspector of Police (Civil), Police Constable (Civil) in the matter of appointments by different methods shall be as given below :-

(a) Sub-Inspector of Police (Civil)

(i) Direct Recruitment from Open market – 50%
(ii) Direct recruitment from Police Constables, Head Constables, Asst. Sub-Inspectors – 5%
(iii) Direct Recruitment from Police Ministerial Staff -1%
(iv) Direct recruitment by selection from among eligible Meritorious Sports Person -2%
(v) Direct recruitment by selection from among the Children of Police Personnel who are either in service, retired or died - 2%
(vi) Direct recruitment by selection from among the Children of those killed or incapacitated police personnel or those who retired on medical invalidation due to violent action of the extremists/criminals/anti-social elements or due to violence while performing duties - 2%
(vii) Direct recruitment by selection from among the National Cadet Corps-3%
(viii) By promotion of Asst. Sub-Inspectors / Head Constables - 30%
(ix) By transfers from Reserve Sub-Inspectors (AR/SARCPL/APSP) - 5%

(b) Police Constable (Civil)

1. 75% vacancies in the Scheduled Areas of the State of Andhra Pradesh of Stipendiary Cadet Trainee Police Constables (Civil) (Men) will be filled with the Scheduled Tribes who are domiciled in the Scheduled Areas of Srikakulam, Vizianagaram, Visakhapatnam, East Godavari and West Godavari Districts.

2. For the remaining vacancies
   (i) Direct Recruitment from Open market - 71%
   (ii) Direct recruitment by selection from among the eligible Home Guards- 8%
   (iii) Direct recruitment by selection from among eligible Meritorious Sports Person-2%
   (iv) Direct recruitment by selection from among the Children of Police Personnel who are either in service, retired or died - 4%
   (v) Direct recruitment by selection from among the Children of those killed or incapacitated police personnel or those who retired on medical invalidation due to violent action of the extremists/criminals/anti-social elements or due to violence while performing duties - 2%
   (vi) Direct recruitment by selection from among the National Cadet Corps - 3%
   (vii) Appointment by transfer from AR and SARCPL PCs - 10%

Note (2):- Exercise of powers of appointing authority during training:-

For the purpose of suspension, termination or extension of probation, at any time before expiry of the prescribed period of institutional training the powers of the appointing authority shall, in the case of SIs (Civil) undergoing training at a college or school or academy shall be exercised by the DIG (Training)/ IGP (Training) and in the case of Constables recruited direct or appointed by transfer, the Head of Police Training Institution or SP/DCP/Commandant concerned if the training is imparted at District/Battalion Headquarters/School as the case may be."

3. In rule 4, for sub-rule (b), the following sub-rule shall be substituted, namely,-

"(b) The rule of reservation for women to the extent of 33 1/3% in the category of Police Constable (Civil) and Sub-Inspector of Police (Civil) shall be implemented in all direct recruitment by way of horizontal reservation as per Rule 22 of A.P. State and Subordinate Service Rules, 1996 and by following principle of sufficiency, subject to condition that the unfilled women vacancies shall be filled with Men in case of non-availability of suitable women candidates in any recruitment."

4. for rule 9, the following rule shall be substituted, namely,-

"9. Physical requirements :- (a) The candidates for appointment by direct recruitment, shall satisfy the following requirements:

<u>Men:-</u>

i) Height: Must not be less than 167.6 centimeters
ii) Chest: Must not be less than 86.3 centimeters round the chest on full inspiration with a minimum expansion of 5 centimeters.

Women:-

Height: Must not be less than 152.5 centimeters
Weight : Must not be less than 40 Kgs.

NOTE: However, the candidates belonging to Scheduled Tribes and Aboriginal Tribes in the Agency areas of Srikakulam, Vizianagaram, Visakhapatnam, East Godavari and West Godavari Districts should meet the following requirements:

Men:-

i) Height: Must not be less than 160 Centimeters.
ii) Chest: Must not be less than 80 Centimeters round the chest on full inspiration with a minimum expansion of 3 Centimeters.

Women:-

Height: Must not be less than 150 Centimeters
Weight : Must not be less than 38 Kgs.

(b) Visual Standards: Visual Standards for the above selection shall be as follows:-

i)	Right eye	Left eye
1. Distant Vision	6/6	6/6
2. Near Vision	0/5	0/5
	(Shellen)	(Shellen)

ii) Each eye should have a full field of vision.

iii) Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall deemed to be a disqualification.

c) The candidates should possess sound health and be free from any bodily defect or infirmity which will render him unfit for police service.

d) Candidates who have the following ailments or defects shall not be considered for recruitment to any post specified in this rule.

i) Physically handicapped
ii) Knocking-knees, pigeon chest, flat feet, varicose veins, hammertoes, fractured limbs, decayed teeth, stammering, hard of hearing and abnormal psychological behavior.

5. In rule 10,

a. for sub-rules (iv) and (v), the following sub-rules shall be substituted, namely,-

"(iv) Asst. Sub-Inspector of Police (Civil) and Head Constable (Civil) selected for promotion for the post of Sub-Inspector(Civil) in the departmental qualifying examinations prescribed for such promotion shall undergo a course of training in the Police Training College or Police Recruitment School for such period as per such programme and syllabus as may be prescribed by the Director General of Police from time to time. At the end of the training course they should pass the indoor and outdoor tests for inclusion in 'C' list according to their seniority in Range. Two more chances are given to the failed candidates.

(v) Police Constables (Civil) promoted as Head Constables (Civil) shall undergo a course of training in the Police Training College for such period and pass the tests at the end of the training course. Two more chances will be given to the failed candidates. The probation will be terminated if they do not pass the prescribed tests."

(b) under the Heading, seniority, -

for clause (i), the following clause shall be substituted, namely,-

(i) The inter-se-seniority of directly recruited Police Constables in a particular batch of a particular district / Urban District/ Commissionerate shall be fixed based on the total marks secured by them at the time of recruitment together with the marks secured in the examination conducted at the end of the training. The inter-se-seniority of Police Constables / Head Constables / Assistant Sub-Inspectors of Police/ Sub-Inspectors of Police appointed under Class–A and Class–B shall stand merged for the purpose of seniority and for further promotions.

In clause (ii),

A. the expression "of Class-A and Class-B" shall be omitted.
B. for sub-clause (ii), the following sub-clause shall be substituted, namely,-

"(ii) The seniority of Police Constables of Civil who are appointed by transfer from Armed Reserve, shall be fixed giving weightage of one year of service for every completed two years of service rendered as Police Constables (AR / SAR CPL), subject to a maximum of seven years**.** (For the purpose of calculation of weightage under this clause, fractions, if any, are to be ignored.)"

6. In rule 12, for the table thereunder, the following shall substituted, namely,

Category	Post	Unit of appointment
(1)	(2)	(3)
Category (1)	Sub-Inspector of Police (Civil)	Zone–I : Comprising of Srikakulam, Vizianagaram,Visakhapatnam Districts and Visakhapatnam City

		Zone–II : Comprising of East Godavari, Rajamahendravaram Urban, West Godavari, Krishna, and Vijayawada City Zone–III : Comprising of Guntur Rural, Guntur Urban, Prakasam and Nellore Districts. Zone–IV : Comprising of Kurnool, Kadapa, Ananthapuramu, Chittoor and Tirupathi Urban Districts.
Category (2)	Assistant Sub-Inspector of Police (Civil)	(i) Each Revenue District except area under Urban Districts or Commissionerates (ii) Area under the jurisdiction of each of the Commissioners of Police, Vijayawada and Visakhapatnam and Urban Districts of Rajamahendravarm, Tirupathi & Guntur.
Category (3)	Head Constable (Civil)	(i) Each Revenue District except area under Urban Districts or Commissionerates. (ii) Area under the jurisdiction of each of the Commissioner of Police, Vijayawada and Visakhapatnam and Urban Districts of Rajamahendravaram, Tirupathi & Guntur.
Category (4)	Police Constable (Civil)	(i) Each Revenue District except area under Urban Districts or Commissionerates. (ii) Area under the jurisdiction of each of the Commissioner of Police, Vijayawada and Visakhapatnam and Urban Districts of Rajamahendravaram, Tirupathi & Guntur.

7 . In rule 13, for sub-rules (a) and (b), the following sub-rules shall be substituted, namely,

"(a) The transfers and postings in the case of Sub-Inspectors of Police shall be made within the Zone specified in Rule 12 by the Commissioner of Police or the Dy. Inspector General of Police concerned, except in the case of Zone-IV. The transfers and postings in the case of above category in Zone -IV, shall be made by the Dy. Inspector General of Police, Kurnool Range.

(b) The transfers and postings in the case of Asst. Sub-Inspectors of Police, Head Constable and Police Constables shall be made within the Units specified in Rule 12 by the Deputy Commissioner of Police or the Superintendent of Police concerned as the case may be."

8. In rule 15, in sub-rule (1), the expression "of Class-A & Class- B" shall be omitted."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.R. ANURADHA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner Printing, Stationery & Stores Purchase, AP, Vijayawada
for publication in the Andhra Pradesh Gazette
The Director General of Police, Andhra Pradesh

// FORWARDED : BY ORDER //

SECTION OFFICER